EAST BUFFALO TOWNSHIP

October 2025

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ATTACHMENT 1: PREVAILING WAGES PROJECT RATES

ATTACHMENT 2: CONSTRUCTION DRAWINGS

INVITATION TO BIDDERS

Sealed bids for the demolition of old Salt Shed and construction of a new 43' x 60' Salt Shed building with a 10' x 60' attached Lean-To building will be received by the East Buffalo Township, Union County, Pennsylvania. The project consists of demolition the old Salt Shed and construction of a new 43' x 60' Salt Shed building with a 10' x 60' attached Lean-To building with a trussed roof system, as clearly specified in the construction plans provided.

Specifications and Instruction to Bidders may be obtained on the following website: www.ebtwp.org

The Bid must be accompanied by a Certified Check or Bid Bond in the amount of ten percent (10%) of the total amount of the bid and made payable to "East Buffalo Township".

East Buffalo Township reserves the right reject any or all bids and to enter into such a contract as may be deemed to be in the best interest of East Buffalo Township.

Questions concerning the attached Contract Documents may be referred to Jolene Helwig, Township Manager at 570-523-6320, Monday through Friday, between 7:30 a.m. and 4:00 p.m., except Holidays.

This package represents all documents a successful Bidder shall be responsible for implementing. Please return the entire package with the appropriate, completed information.

SUMMARY OF INFORMATION FOR BIDDERS				
Project Location:	589 Fairground Road, Lewisburg, PA 17837			
Bid from Contractor Due Date/Time:	Wednesday, November 5, 2025, at 1:00 PM			
Bid from Contractor Place of Delivery:	589 Fairground Road, Suite 1, Lewisburg, PA 17837			
Public Bid Opening Date/Time:	Wednesday, November 5, 2025, at 1:15 PM			
Public Bid Opening Location:	589 Fairground Road, Suite 1, Lewisburg, PA 17837			
Contract Award Date/Time:	Monday, November 10, 2025, at 5:30 PM			
Contract Award Location:	Municipal Meeting Room, 589 Fairground Road, Lewisburg, PA 17837			
Bid Security:	10% of Bid			
Performance/Maintenance Bond:	100% of Bid			
Proof of Insurance:	Required; Limits stipulated in Contract			
Wages:	State of Pennsylvania prevailing wage rates apply if base exceeds \$25,000.			
	PA Department of Labor & Industry project serial number 25-09139.			
Time for Substantial completion:	July 31, 2026			
Liquidated Damages:	\$100 per day for each day that expires after the time specified for Substantial Completion until the Work is substantially complete			

INSTRUCTION TO BIDDERS

GENERAL

The following instructions relate to the proper form and method for submitting bids. Each bidder must carefully examine all Contract Documents, to completely satisfy themselves as to the nature and location of the work as well as all site conditions that may affect performance of work. Alternate bids will not be considered. Unless all bids are rejected, and except as otherwise provided by law, the award will be made to the lowest responsive and responsible bidder.

SUBMISSION AND OPENING OF BIDS

East Buffalo Township, herein also referred to as the "Municipality", will receive separate and sealed bids. Such bids shall be submitted on the BID PROPOSAL form which is part of this Document. Bids that are not so priced and signed in ink will be rejected.

The bid and supporting documents must be submitted intact, sealed and hand delivered or mailed to East Buffalo Township, 589 Fairground Road, Suite 1, Lewisburg, PA 17837. The Bidder's name and address shall be marked in the upper left-hand corner and the words <u>"SEALED BID FOR SALT SHED WITH ATTACHED LEAN-TO BUILDING CONSTRUCTION"</u> shall be clearly marked in the lower left-hand corner of the sealed envelope.

It is a Bidder's responsibility to make sure that its bid is received by the Municipality prior to the submission deadline. No liability or responsibility shall be attached to any representative of the Municipality for premature opening of any bid not properly addressed and identified.

Bids must be firm. If a bid is submitted with conditions or exceptions or not in conformance with the terms and conditions of the Contract Documents, it may be rejected. The bid may also be rejected if the product or work offered by the Bidder is determined by the Municipality not to be in substantial conformance with the Contract Documents including the technical specifications.

Bidders shall submit their bids bound with the complete volume of Contract Documents including all pages correctly assembled. The bid should be properly executed; and be accompanied by all bonds, certificates, questionnaire form and other supporting information and documents, as necessary.

If you are conducting business as an individual, you must insert your full name and resident address in the body of the bid. If you are conducting business as a partnership, the individual names and addresses of all members of the partnership must appear in the body of the bid. If you are conducting business as a corporation, the name of the corporation, its principal office and state of incorporation must appear in the body of the bid and the bid must be executed by an authorized officer of the corporation.

Unless otherwise so provided, failure to comply with any of the above provisions shall be cause for rejection of the bid, at the option of the Municipality.

CONTRACT AWARD AND NOTICE TO PROCEED

The Municipality reserves the right to reject any and all bids. The Municipality may, solely at its own discretion, award the Contract to the lowest responsive and responsible Bidder within sixty (60) calendar days from the date of bid opening.

The Notice to Proceed will be provided to the awarded Bidder and shall be effective the date of the notification. The Municipality will endeavor to issue the Notice to Proceed within seven (7) calendar days after the contract is awarded.

Bidders that do work, prepare to do work, order any materials or equipment or make any financial commitments concerning this Contract prior to receiving the Municipality's Notice to Proceed are proceeding at their own risk.

CONTRACT DOCUMENTS

Specifications and Instruction to Bidders may be obtained on the following website: www.ebtwp.org.

Submission of a bid constitutes a representation by the Bidder to the Municipality that the Bidder has reviewed the Contract Documents in their entirety and has analyzed all applicable provisions, terms, conditions and sections and related information in preparation of its bid.

BIDDERS TO INVESTIGATE

Bidders are required to submit their bids upon the following express conditions which will apply to and be deemed a part of every bid received:

- Bidders must satisfy themselves, by personal examination of the installation location and by such other
 means as may be necessary or helpful as to the actual and exact conditions existing, the character and
 requirements of the work and the difficulties intent upon its execution and analyze all laws and regulations
 which may affect the work. The Municipality will provide each Bidder reasonable access to the location
 where the work is to be performed to conduct such investigations.
- If any discrepancies should be found between existing conditions and the Contract Documents, prospective Bidders shall report these discrepancies to the Municipality for clarification prior to submitting a bid.
- Failure of the Bidder to recognize job site conditions that affect the work shall not be considered sufficient cause for an increase in the contract price.
- Submission of a bid will constitute an incontrovertible representation of the Bidder that the Bidder has and
 will comply with every term, condition and requirement of the Contract Documents and that the Contract
 Documents are sufficient in scope to convey all terms, conditions and requirements for performance and
 furnishing of the work.

BID SECURITY / CONTRACT EXECUTION

Bids shall be accompanied by a certified check or properly executed bid bond on the form included herein, with corporate surety approved to do business in the Commonwealth of Pennsylvania and satisfactory to counsel for the Municipality and with valid power of attorney attached, in the amount of not less than ten (10%) percent of the total bid amount payable to the East Buffalo Township, as security that the Bidder, if awarded the Contract, shall enter into a written contract with the Municipality and supply to the Municipality all required bonds and other documents, materials or items required to be executed, delivered, or supplied by it.

Upon failure on the part of such Bidder to enter into a written contract with the Municipality, and return all required documents to the Municipality, including performance and payment bonds and insurance certificates, after proper execution, within ten (10) calendar days after receipt of such Contract by the Bidder at the address given in its bid, such defaulting Bidder and its surety shall be liable to the Municipality for the damages sustained by the Municipality by reason of such default. In such event, the Bidder's liability shall not be limited to the amount of the bid security which accompanied its bid. If the bid security was a certified check, such check shall be cashed by the Municipality and deposited forthwith to the Municipality's account. If the Municipality's actual damages are less

than the amount deposited, the excess shall be returned to the defaulting Bidder. No allowance for interest or the like shall be paid or payable to the Municipality on any bid security.

WITHDRAW OF BIDS

In submitting bids, each Bidder agrees that it will not withdraw within sixty (60) calendar days after the actual date of opening of bids, or for such longer period as may be agreed to by the Bidder. Upon submission of a proper request to the Township Manager, in writing, and identification of the one making the request, a bid may be withdrawn, at any time prior to the designated time for the opening of bids. Certain bids may be withdrawn after the bid opening if in compliance with the Act of January 23, 1974, P.L. 9 No.4 §1 et seq., 73 P.S. §1601 et seq., entitled "Public Contracts - Withdrawal of Bids" subject to the limitations and conditions contained therein.

Unless a bid has been formally withdrawn as provided above, it shall be deemed open for acceptance until the Contract Agreement has been executed by both the Bidder and the Municipality or until the Municipality manifests that it does not intend to accept the bid. Notice of Acceptance of any one bid shall not constitute rejection of any other bid or manifestation that the Municipality does not intend to accept any other bid.

RIGHT TO REJECT OR ACCEPT BIDS

The Municipality reserves the right to reject any or all bids; to waive any informality non-material change or clarification in any part or provision of the submitted Contract Documents; or to accept any bid should the Municipality determine that it is in its best interest to do so. The Municipality's decision on the qualification of any Bidder or the adequacy responsiveness, propriety or timeliness of the bid and/or its decision to reject any or all bids or to accept any bids shall be final binding and uncontestable as to all bidders.

OUALIFICATIONS AND EXPERIENCE OF BIDDERS

No award will be made to any Bidder who cannot warrant and upon request cannot demonstrate that it possesses the knowledge, experience skill, capital, licenses, permits, patents and/or personnel necessary to satisfactorily enable it to prosecute and complete the work successfully and perform the work within the time required pursuant to the Contract Documents.

TIME OF COMPLETION

The Contractor may begin work on the date of the Notice to Proceed and carry the work forward expeditiously to achieve substantial completion within the time stipulated in the Contract Documents. The Municipality will apply liquidated damages for each consecutive calendar day that the work remains uncompleted.

PREVAILING WAGES PROJECT RATES

Bids in excess of \$25,000 should be in compliance with the Pennsylvania Prevailing Wage Act. The Bidder shall pay not less than the minimum wage rates established by the governmental agency having jurisdiction. The Supplier shall comply with the requirements of the Pennsylvania Prevailing Wage Act, Act No. 442, approved August 15, 1961.

To assure East Buffalo Township compliance to Prevailing Wage Rates, payroll copies shall be furnished to the Municipality with each payment request.

Pennsylvania Department of Labor & Industry project serial number is 25-09139.

BID PROPOSAL

Proposal o	f		(hereinaft	er called "Bidder"), organized and
existing un	nder the laws of the State	of			, doing
ousiness as	S				·
CONST	RUCTION OF 43' X 6	0' SALT SHED BU	ILDING WITI	H ATTACHED 1	0' X 60' LEAN-
ated below	ce with the Contract Doc v. This Contract is a Unit Duplicate extra grid shee	Cost Lump Sum aw			
ase Bid Pr	rice:				
ITEM NO.	ITEM DESCRIPTION	ESTIMATED QUANTITY	TYPE OF UNIT	UNIT PRICE (\$)	SUBTOTAL FOR ITEM (\$)
1				\$	\$
2				\$	\$
3				\$	\$
4				\$	\$
5				\$	\$
6				\$	\$
7				\$	\$
8				\$	\$
9				\$	\$
10				\$	\$
			ТОТ	AL BASE BID:	\$
Submitted	Ву:				
	Signature			Attest	
	Print Name			(Seal)	
	Date				
	Address				
	7.1				
	Phone				

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESEN	ΓS, that we,	(NAME AND ADDI	RESS OF CONTRACTOR)
as Principal and			
-	(SURET	Y COMPANY)	
a corporation incorporated under the laws of	the State of	OLLAND OF ST	as Surety
are held and firmly bound unto		(NAME OF ST	. In the full and just sum
of) dollars
lawful money of the United States of Ame payment well and truly to be made, we bit assigns, jointly and severally, firmly by thes	nd ourselves, our	the above Municip	ality or its assigns, to which
WHEREAS, the above bonded Principal had date herewith, for the undertaking of certain			e Municipality, bearing even
NOW, THEREFORE, the condition shall in all respects comply with and faithful Specifications and conditions referred to an Specifications as therein provided, and shall all obligations as therein set forth, then this in full force, virtue and effect.	lly perform the term d made a part there well and truly, and	ns and conditions or eof, and such altera in a manner satisfac	f said Contract, including the tions as may be made in said tory to the Municipality fulfill
It is further provided that any alt specifications with the express approval of release the Principal and Surety or either o assigns from their liability hereunder, notic waived.	the Municipality of any of them, the	r the Principal to th ir heirs, executors,	e other, shall not in any way administrators, successors or
IN WITNESS WHEREOF, the said pursuant to due and legal action authorizing the same to done on	-	rety have duly exe	ecuted this Bond under Seal,
done on	-	(DATE O	F BOND)
SEAL Attest / Witne	ess C	ONTRACTOR	
	BY:		
TITLE	T	TLE	
SEAL Attest / Witne	200	JRETY COMPANY	
	BY:		

PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS, that we,	
	(NAME AND ADDRESS OF CONTRACTOR)
as Principal and	
	SURETY COMPANY)
a corporation incorporated under the laws of the State of	as Surety
	(NAME OF STATE)
are held and firmly bound unto	. In the full and just sum
oflawful money of the United States of America, to be paid to well and truly to be made, we bind ourselves, our heirs, exec severally, firmly by these presents.	
NOW, THEREFORE, the condition of this obligation is will promptly pay or cause to be paid in full all sums of m individual, firm, partnership, association or corporation, for the prosecution of the work, whether or not the said material work and for rental of the equipment used and services reprosecution of such work, then this obligation to be void, otherwise.	r all material furnished or labor supplied or performed in I or labor entered into and became component parts of the endered by public utilities in, or in connection with the
The PRINCIPAL and SURETY, hereby, jointly and several firm, partnership, association or corporation, which has performed as provided, and any public utility which has not been proposed in his, their, or its own name and may prosecute the shim, them or it, and have execution thereon. Provided, how of any costs of expenses of such suit.	paid in full therefor, may sue in assumpsit on this Payment same to final for such sum or sums as may be justly due
RECOVERY by any individual, firm, partnership, assorprovisions of the "Public Works Contractors' Bond Law of 869, which Act shall be incorporated herein and made a partwere fully and at length herein recited.	
It is further provided that any alterations which may be represented or materials to be furnished or labor to be supplied or perform of time for the performance of the contract or any other forest to the other, shall not in any way release the PRINCIPAL extension of forebearance being hereby waived.	bearance on the part of either the Obligee or the Principal
IN WITNESS WHEREOF, the said PRINCIPAL and SI	URETY have duly executed this Bond under seal this
Day of	, 20
WITNESS:	BY: CONTRACTOR
WITNESS:	BY: SURETY COMPANY

NON-COLLUSION AFFIDAVIT

State of:	
County of:	
I, , state	e that I am
(Name)	(Title)
of	and that I am authorized to make this affidavit on
(Name of Company)	
behalf of my firm and its owners, directors and offic the amount of this bid. I state that:	eers. I am the person responsible in my firm for the price(s) and
1. The price(s) and amount of this bid have been arrivagreement with any other contractor, bidder or pe	red at independently and without consultation, communication or otential bidder.
	neither the approximate price(s) nor approximate amount of this erson who is a bidder or potential bidder and they will not be
No attempt has been made or will be made to indu to submit any intentionally high or non-competit	ice any firm or person to refrain from bidding on this contract or ive bid or other form of complementary bid.
4. The bid of my firm is made in good faith and not p any firm or person to submit a complementary or	oursuant to any agreement or discussion with or inducement from rother noncompetitive bid.
5	its affiliates, subsidiaries, officers, directors and
	ny governmental agency and have not in the last four years been State or Federal law in any jurisdiction, involving conspiracy or act.
I state that(Name of Firm)	understands and acknowledges that the above
representations are material and important and will be for which this bid is submitted. I understand and my	e relied on by the East Buffalo Township awarding the contract(s) of firm understands that any misstatement in this affidavit is and East Buffalo Township of the truth relating to the submission of
Signature	Notary Public
Print Name	(Seal)
Title	
Date	

BIDDER'S EXPERIENCE QUESTIONNAIRE

Submitted by:	
(A corporation, Co-partnership or an individual)	
Principal Office:	
The signatory of this questionnaire guarantees the truth and accuracy of all statements and of all answers to interrogatorie hereinafter made.	S
1. How many years has your organization been in business under your present business name?	
2. How many years of experience does your organization have in this type of work?	
3. Bidder shall submit information indicating experience on similar work. Failure to complete this section may be cause for rejection of bid.	
A. Name and Address of Project:	
Contact Person & Phone Number:	
B. Name and Address of Project:	
Contact Person & Phone Number:	
C. Name and Address of Project:	
Contact Person & Phone Number:	
4. Have you ever been terminated or failed to complete any contract awarded to you?	
Explain:	
Signature	
Print Name	
Title	
Date	

If desired by the Bidder, other sheets describing additional references or work under way may be attached. Township may request written information such as financial data, equipment list and current work load status.



COMMONWEALTH OF PENNSYLVANIA

PUBLIC WORKS EMPLOYMENT VERIFICATION FORM

		Date:
Business or Organization Nam (Employer)	e 	
Address		
City	State	Zip Code
☐ Contractor ☐ Subcontra	ctor (check one)	
Contracting Public Body _Eas	t Buffalo Township	
Contract/Project No. Salt Si	ned w/Lean-To Constructure	
Construc	ction of 43'x 60' Salt Shed with a 1 coof system	0' x 60' attached Lean-To building with a
Project Location 589 Fairgro	ound Road, Lewisburg, PA, 17837	
through utilization of the feet Homeland Security. To the lauthorized to work in the Unit It is also agreed to that all pu employment eligibility of each the duration of the public wo	deral E-Verify Program (EVP) ope best of my/our knowledge, all e ted States. blic works contractors/subcontrac n new hire within five (5) business	erks Employment Verification Act ('the Act') erated by the United States Department of employees hired post January 1, 2013 are ctors will utilize the federal EVP to verify the days of the employee start date throughout irming the use of the federal EVP upon each audit.
l,	-	entative of the company above, attest that
	verification form is true and cor	rect and understand that the submission of e verification shall be subject to sanctions
		Authorized Representative

Project Name:	Township Salt Shed w/ Lean-To
General Description:	Demolition of old salt Shed and construction of a new 43'x60' Salt Shed with a 10'x60' Lean-To building with a trussed roof system.
Project Locality	589 Fairground Road Lewisburg
Awarding Agency:	East Buffalo Township
Contract Award Date:	11/10/2025
Serial Number:	25-09139
Project Classification:	Building/Highway
Determination Date:	10/7/2025
Assigned Field Office:	Harrisburg
Field Office Phone Number:	(717)787-4763
Toll Free Phone Number:	(800)932-0665
Project County:	Union County

Project: 25-09139 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	7/1/2025		\$39.08	\$28.17	\$67.25
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	12/1/2024		\$41.00	\$25.59	\$66.59
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$40.63	\$20.03	\$60.66
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2026		\$42.48	\$20.03	\$62.51
Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2025		\$36.84	\$20.44	\$57.28
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2026		\$36.84	\$22.69	\$59.53
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2027		\$36.84	\$24.94	\$61.78
Cement Finishers & Plasterers	5/4/2025		\$32.23	\$22.27	\$54.50
Cement Finishers & Plasterers	5/3/2026		\$34.23	\$22.27	\$56.50
Cement Finishers & Plasterers	5/3/2027		\$33.49	\$25.01	\$58.50
Cement Masons	6/1/2024		\$37.78	\$15.05	\$52.83
Drywall Finisher	5/1/2025		\$33.24	\$25.08	\$58.32
Electricians	9/1/2024		\$39.00	\$30.23	\$69.23
Electricians	9/1/2025		\$41.00	\$31.38	\$72.38
Elevator Constructor	1/1/2025		\$63.40	\$40.03	\$103.43
Glazier	5/1/2023		\$31.23	\$20.66	\$51.89
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2025		\$38.76	\$33.38	\$72.14
Laborers (Class 01 - See notes)	5/1/2023		\$23.08	\$18.03	\$41.11
Laborers (Class 02 - See notes)	5/1/2023		\$25.08	\$18.03	\$43.11
Laborers (Class 03 - See notes)	4/30/2023		\$26.98	\$18.22	\$45.20
Laborers (Class 04 - See notes)	4/30/2023		\$28.48	\$18.22	\$46.70
Laborers (Class 05 - See notes)	4/30/2023		\$28.98	\$18.22	\$47.20
Laborers (Class 06 - See notes)	5/1/2023		\$25.08	\$18.03	\$43.11
Marble Mason	5/1/2025		\$37.20	\$19.24	\$56.44
Marble Mason	5/1/2026		\$39.15	\$19.24	\$58.39
Millwright	6/1/2025		\$43.00	\$22.95	\$65.95
Millwright	6/1/2026		\$44.97	\$22.95	\$67.92
Operators (Building, Class 01 - See Notes)	5/1/2024		\$43.73	\$30.08	\$73.81
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2024		\$45.98	\$30.74	\$76.72
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2024		\$43.45	\$29.99	\$73.44
Operators (Building, Class 02 - See Notes)	5/1/2025		\$44.61	\$30.83	\$75.44
Operators (Building, Class 02 - See Notes)	5/1/2026		\$45.77	\$31.67	\$77.44

Commonwealth of Pennsylvania Report Date: 10/7/2025 Department of Labor & Industry Page 2 of 7

Project: 25-09139 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 02A - See Notes)	5/1/2024		\$45.70	\$30.66	\$76.36
Operators (Building, Class 02A - See Notes)	5/1/2025		\$46.86	\$31.50	\$78.36
Operators (Building, Class 02A - See Notes)	5/1/2026		\$48.02	\$32.34	\$80.36
Operators (Building, Class 03 - See Notes)	5/1/2024		\$40.73	\$29.18	\$69.91
Operators (Building, Class 03 - See Notes)	5/1/2025		\$41.88	\$30.03	\$71.91
Operators (Building, Class 03 - See Notes)	5/1/2026		\$43.04	\$30.87	\$73.91
Operators (Building, Class 04 - See Notes)	5/1/2024		\$39.59	\$28.85	\$68.44
Operators (Building, Class 04 - See Notes)	5/1/2025		\$40.74	\$29.70	\$70.44
Operators (Building, Class 04 - See Notes)	5/1/2026		\$41.90	\$30.54	\$72.44
Operators (Building, Class 05 - See Notes)	5/1/2024		\$39.13	\$28.73	\$67.86
Operators (Building, Class 05 - See Notes)	5/1/2025		\$40.30	\$29.56	\$69.86
Operators (Building, Class 05 - See Notes)	5/1/2026		\$41.45	\$30.41	\$71.86
Operators (Building, Class 06 - See Notes)	5/1/2024		\$38.26	\$28.46	\$66.72
Operators (Building, Class 06 - See Notes)	5/1/2025		\$39.42	\$29.30	\$68.72
Operators (Building, Class 06 - See Notes)	5/1/2026		\$40.58	\$30.14	\$70.72
Operators (Building, Class 07A- See Notes)	5/1/2024		\$53.10	\$34.27	\$87.37
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2024		\$52.75	\$34.17	\$86.92
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2024		\$30.36	\$24.15	\$54.51
Painters Class 1 (see notes)	5/1/2025		\$31.32	\$24.44	\$55.76
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters Class 2 (see notes)	5/1/2025		\$35.58	\$25.08	\$60.66
Painters Class 3 (see notes)	5/1/2025		\$42.67	\$25.09	\$67.76
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Plasterers	6/1/2024		\$38.46	\$14.45	\$52.91
Plumber/Pipefitter	5/1/2023		\$41.36	\$29.72	\$71.08
Plumber/Pipefitter	5/1/2025		\$45.30	\$29.91	\$75.21
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2023		\$32.85	\$22.10	\$54.95
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2023		\$35.85	\$22.10	\$57.95
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$36.13	\$31.23	\$67.36
Sheet Metal Workers	5/1/2025		\$37.30	\$32.31	\$69.61
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07

Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
4/1/2025		\$49.75	\$29.21	\$78.96
12/1/2024		\$43.10	\$24.22	\$67.32
5/1/2024		\$35.66	\$20.76	\$56.42
5/1/2025		\$36.32	\$21.68	\$58.00
5/1/2024		\$36.42	\$20.76	\$57.18
5/1/2025		\$37.10	\$21.68	\$58.78
5/1/2024		\$36.44	\$22.51	\$58.95
5/1/2025		\$37.17	\$23.43	\$60.60
5/1/2025		\$35.31	\$16.99	\$52.30
5/1/2026		\$37.26	\$16.99	\$54.25
5/1/2025		\$37.20	\$19.24	\$56.44
5/1/2026		\$39.15	\$19.24	\$58.39
5/1/2025		\$41.87	\$0.00	\$41.87
5/1/2025		\$41.94	\$0.00	\$41.94
5/1/2025		\$42.43	\$0.00	\$42.43
6/1/2024		\$26.37	\$14.83	\$41.20
	Date 4/1/2025 12/1/2024 5/1/2024 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2026 5/1/2025 5/1/2026 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025	Date 4/1/2025 12/1/2024 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2026 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025 5/1/2025	Date Date 4/1/2025 \$49.75 12/1/2024 \$43.10 5/1/2024 \$35.66 5/1/2025 \$36.32 5/1/2024 \$36.42 5/1/2025 \$37.10 5/1/2024 \$36.44 5/1/2025 \$37.17 5/1/2025 \$35.31 5/1/2026 \$37.26 5/1/2025 \$37.20 5/1/2025 \$41.87 5/1/2025 \$41.94 5/1/2025 \$42.43	Date Date Benefits 4/1/2025 \$49.75 \$29.21 12/1/2024 \$43.10 \$24.22 5/1/2024 \$35.66 \$20.76 5/1/2025 \$36.32 \$21.68 5/1/2024 \$36.42 \$20.76 5/1/2025 \$37.10 \$21.68 5/1/2025 \$37.10 \$21.68 5/1/2025 \$37.17 \$23.43 5/1/2025 \$35.31 \$16.99 5/1/2026 \$37.26 \$16.99 5/1/2025 \$37.20 \$19.24 5/1/2026 \$39.15 \$19.24 5/1/2025 \$41.87 \$0.00 5/1/2025 \$41.94 \$0.00 5/1/2025 \$42.43 \$0.00

Project: 25-09139 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	5/1/2025		\$36.87	\$20.49	\$57.36
Carpenter	5/1/2026		\$37.63	\$21.18	\$58.8
Carpenter Welder	5/1/2025		\$37.62	\$20.49	\$58.1 ²
Carpenter Welder	5/1/2026		\$38.38	\$21.18	\$59.56
Carpenters - Piledriver/Welder	1/1/2025		\$37.62	\$20.49	\$58.1
Carpenters - Piledriver/Welder	1/1/2026		\$38.38	\$21.18	\$59.50
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Electric Lineman	1/1/2025		\$66.33	\$30.40	\$96.73
Electric Lineman	9/1/2025		\$68.06	\$32.29	\$100.3
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2024		\$25.61	\$19.49	\$45.10
Laborers (Class 01 - See notes)	5/1/2025		\$26.61	\$19.99	\$46.60
Laborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.72
Laborers (Class 02 - See notes)	5/1/2025		\$33.23	\$19.99	\$53.22
Laborers (Class 03 - See notes)	5/1/2024		\$29.22	\$19.49	\$48.7
Laborers (Class 03 - See notes)	5/1/2025		\$30.22	\$19.99	\$50.2
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.00
Laborers (Class 04 - See notes)	5/1/2025		\$30.57	\$19.99	\$50.50
Laborers (Class 05 - See notes)	5/1/2024		\$30.24	\$19.49	\$49.73
Laborers (Class 05 - See notes)	5/1/2025		\$31.24	\$19.99	\$51.23
Laborers (Class 06 - See notes)	5/1/2024		\$29.66	\$19.49	\$49.1
Laborers (Class 06 - See notes)	5/1/2025		\$30.66	\$19.99	\$50.6
Laborers (Class 07 - See notes)	5/1/2024		\$29.95	\$19.49	\$49.4
Laborers (Class 07 - See notes)	5/1/2025		\$30.95	\$19.99	\$50.9
Laborers (Class 08 - See notes)	5/1/2024		\$30.43	\$19.49	\$49.9
Laborers (Class 08 - See notes)	5/1/2025		\$31.43	\$19.99	\$51.4
Millwright	6/1/2025		\$45.46	\$23.33	\$68.7
Millwright	6/1/2026		\$47.52	\$23.33	\$70.8
Operators (Heavy, Class 01 - See Notes)	5/1/2024		\$42.30	\$29.66	\$71.9
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.9
Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.9
Operators (Heavy, Class 01A - See Notes)	5/1/2024		\$44.55	\$30.32	\$74.8
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.8
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.8
Operators (Heavy, Class 02 - See Notes)	5/1/2024		\$42.02	\$29.57	\$71.5
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.5
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2024		\$44.27	\$30.24	\$74.5
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.5
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.5
Operators (Heavy, Class 03 - See Notes)	5/1/2024		\$39.11	\$28.70	\$67.8
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.8
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.8
· · · · · · · · · · · · · · · · · · ·	5/1/2024	<u> </u>	\$37.96	\$28.38	\$66.3

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Project: 25-09139 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2024		\$37.51	\$28.25	\$65.76
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2024		\$36.64	\$27.98	\$64.62
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2024		\$51.39	\$33.77	\$85.16
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2024		\$51.04	\$33.67	\$84.71
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2024		\$41.41	\$29.39	\$70.80
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2024		\$43.66	\$30.07	\$73.73
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2024		\$40.24	\$29.04	\$69.28
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2024		\$39.55	\$28.83	\$68.38
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2024		\$39.10	\$28.70	\$67.80
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2024		\$38.58	\$28.56	\$67.14
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2024		\$41.64	\$29.46	\$71.10
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2024		\$43.89	\$30.12	\$74.01
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2024		\$50.32	\$33.45	\$83.77
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2024		\$48.91	\$33.03	\$81.94
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74

Project: 25-09139 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters Class 2 (see notes)	5/1/2024		\$34.16	\$24.75	\$58.91
Painters Class 3 (see notes)	5/1/2024		\$41.01	\$24.75	\$65.76
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	5/1/2025		\$36.87	\$20.49	\$57.36
Piledrivers	5/1/2026		\$37.63	\$21.18	\$58.81
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43